Ethisphere Names Lam Research as One of the World's Most Ethical Companies® for Third Consecutive Year

2025 Recognition Honors Company for Best-in-Class Ethics, Compliance, and Governance

FREMONT, Calif., March 11, 2025 /PRNewswire/ -- Lam Research Corp. (Nasdaq: LRCX) today announced that it has received the 2025 World's Most Ethical Companies® recognition by Ethisphere, a global leader in defining and advancing the standards of ethical business practices. Lam is the only wafer fabrication equipment provider included on this year's list of honorees.

"We are proud to be recognized as one of the World's Most Ethical Companies by Ethisphere for the third year in a row, a testament to Lam's continued dedication to doing business the right way," said Pearl Del Rosario, chief compliance officer at Lam Research. "Our focus on honesty, integrity, respect and transparency is deeply ingrained in our Core Values and the Ethics and Compliance program that underpins our operations and commitment to our customers around the world."

The 2025 World's Most Ethical Companies were determined by Ethisphere based on an assessment of over 240 criteria related to best-in-class ethics and compliance; governance; a culture of ethics; environmental and social impact; and initiatives that support a strong value chain. This year, 136 honorees were recognized across 19 countries and 44 industries.

"Congratulations to Lam Research for achieving recognition as one of the World's Most Ethical Companies. Behind this honor is a true dedication and a commitment to advancing business integrity. This approach is good for business – employees and other stakeholders value companies that prioritize the kinds of practices we measure with our process," said Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair.

Learn More
For more information about Lam's award-winning culture and commitment toEthics and Compliance, visit www.lamresearch.com.

To view the full list of this year's honorees, visit the World's Most Ethical Companies website at https://worldsmostethicalcompanies.com/honorees

About Lam Research
Lam Research Corporation is a global supplier of innovative wafer fabrication equipment and services to the semiconductor industry. Lam's equipment and services allow customers to build smaller and better performing devices. In fact, today, nearly every advanced chip is built with Lam technology. We combine superior systems engineering, technology leadership, and a strong values-based culture, with an unwavering commitment to our customers. Lam Research (Nasdaq: LRCX) is a FORTUNE 500® company headquartered in Fremont, Calif., with operations around the globe. Learn more atwww.lamresearch.com.

About Ethisphere
Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program and culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine and the Ethicast podcast. For more information, visit https://ethisphere.com.

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